

2.7 Ethic Culture

Responsibility to Clients

Each employee shall diligently and honestly pursue our client's legitimate objectives. No employee shall place his or her own needs and desires above those of the client in the performance of work for that client.

Responsibility to Employees

Acechem Tanker avoid discrimination on account of race, colour, age, sex, religion, sect and natural origin. All persons are to be treated with dignity and respect . They shall not be unreasonably interfered within the conduct of their duties and responsibilities.

Sensitive Transactions

Acechem Tanker and its employees will not enter into any activity considered to be illegal, unethical, immoral or of such nature that it can reflect adversely on the integrity of the Company and Company's cyber security.

Commercial Bribery

Acechem Tanker prohibits commercial bribes, kickbacks or similar payoffs or benefits to be paid to any supplier or client. Employees and agents of the Company are prohibited from receiving, directly or indirectly, anything of a significant value in connection with any transaction entered into by the Company, other than salary, wages or other ordinary compensation.

Confidentiality

Acechem Tanker does not share clients and partners any confidential and top secret information with other any 3rd party. Acechem Tanker prohibits employees from disclosing confidential or proprietary information outside the Company and/or sharing such information with any 3rd party/person as virtual, written, audible and or even via social media, either during or after employment, without the Company's authorisation to do so.

Conflict of Interest

Prior to accepting any engagement for services, Acechem Tanker shall disclose to any potential client, due to nature of business, any known or foreseen conflicting interest it may have between:

- that client and any other client;
- that client and its employees;
- that client and its suppliers or agents.

If any such conflicting interest arises after commencement of services, that interest shall also be disclosed to the client.

Fair Play and Just Culture

Acechem Tanker endeavours to deal fairly with its clients, competitors, suppliers and employees. Acechem Tanker shall not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, mis-representation of material facts, or any other unfair dealing practice.

SIGNED

GENERAL MANAGER

DATE: 25.01.2024


CENGİZ EKER